Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 6832

June 12, 2023

To our shareholders:

Kazuhiro Kinoshita, President **AOI ELECTRONICS CO., LTD.**455-1, Kohzai Minamimachi, Takamatsu, Kagawa

## Notice of the 55th Annual General Meeting of Shareholders

The 55th Annual General Meeting of Shareholders of AOI ELECTRONICS CO., LTD. (the "Company") will be held as follows.

In convening this General Meeting of Shareholders, the Company has taken measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and has posted the information on the Company's website. Please access the following website to view the information.

#### The Company's website:

https://www.aoi-electronics.co.jp/ (in Japanese)

(From the above website, select "IR," "Financial information," and then "Notice of the 55th Annual General Meeting of Shareholders.")

In addition to the Company's website mentioned above, the items subject to measures for electronic provision are also posted on the following Tokyo Stock Exchange (TSE) website.

#### TSE website (Listed Company Search):

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)

(Access the TSE website by using the URL shown above, enter "AOI ELECTRONICS" in "Issue name (company name)" or the Company's securities code "6832" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].")

Note that your voting rights can be exercised in writing or via the Internet beforehand if you are unable to attend on the day of the event. In that case, please consider the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by 5:10 p.m. on Tuesday, June 27, 2023.

**1. Date and Time:** Wednesday, June 28, 2023 at 10:00 a.m. (JST)

**2. Venue:** The Company's head office hall

455-1, Kohzai Minamimachi, Takamatsu, Kagawa

(Please refer to the venue map at the end.)

#### 3. Purpose of the Meeting

#### Items to be reported:

- 1. Business Report, Consolidated Financial Statements for the 55th term (April 1, 2022 to March 31, 2023), and audit results of the Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Committee
- 2. Non-consolidated Financial Statements for the 55th term (April 1, 2022 to March 31, 2023)

#### Items to be resolved:

**Proposal No. 1** Appropriation of Surplus

Proposal No. 2 Election of Four Directors (Excluding Directors Who Are Audit and Supervisory

Committee Members)

**Proposal No. 3** Election of Four Directors Who Are Audit and Supervisory Committee Members

Please bring the enclosed voting form for submission at the reception desk if you attend on the day of the meeting. If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on our website as noted above as well as the TSE website.

## Reference Documents for the General Meeting of Shareholders

## **Proposal No. 1** Appropriation of Surplus

The Company proposes the appropriation of surplus as follows, based on business performance in the current fiscal year, the business outlook, and other factors.

#### Year-end dividends

The Company has traditionally considered the stable return of profit to shareholders to be one of the key issues, while also seeking to enhance our corporate structure and maintain internal reserves in anticipation of future business development. We have endeavored to continue paying a stable dividend based on an overall judgment that takes profit levels, the dividend payout ratio, and other factors into account.

In accordance with the above policy, the Company proposes to pay year-end dividends for the fiscal year as follows:

- 1) Allotment of dividend property and their aggregate amount ¥29 per common share of the Company, totaling ¥347,971,725.
- 2) Effective date of dividends of surplus June 29, 2023

As the Company has already paid an interim dividend of \(\frac{4}{27}\) per share, the annual dividend for the fiscal year will total \(\frac{4}{56}\) per share.

# **Proposal No. 2** Election of Four Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The term of office of all five Directors (excluding Directors who are also Audit and Supervisory Committee Members, the same applies for the rest of this proposal) will expire at the conclusion of this meeting.

Therefore, in order to enable the mobility of the decision-making, the Company proposes a decrease of one Director, and electing 4 Directors.

The Audit and Supervisory Committee has determined that all the candidates in this proposal are suitable to be candidates for Director.

#### The candidates for Director are as follows:

| Candidate<br>No. | Name               | Position and responsibility in the Company               | Candidate<br>attributes |
|------------------|--------------------|--|-------------------------|
| 1                | Koji Nakayama      | Chairman and Representative executive                    | Reelection              |
| 2                | Kazuhiro Kinoshita | President and Representative executive                   | Reelection              |
| 3                | Kazuyuki Fukuda    | Director and General Manager of 2nd. Production Division | Reelection              |
| 4                | Ryoji Aoki         | Director and General Manager of Administration Division  | Reelection              |

Reelection: Candidate for Director to be Reelected

| Candidate<br>No. | Name<br>(Date of birth)  |                    | Career summary, position and responsibility in the Company (Significant concurrent positions outside the Company) |                    |  |  |  |  |
|------------------|--|--------------------|---|--------------------|--|--|--|--|
|                  |  | Mar. 1974          | Joined the Company  |                    |  |  |  |  |
|                  |  | Mar. 1997          | Manager of Sales Department of the Company  |                    |  |  |  |  |
|                  |  | June 1999          | Director and General Manager of Sales   |                    |  |  |  |  |
|                  |  |                    | Division of the Company   |                    |  |  |  |  |
|                  |  | June 2007          | Managing Director and General Manager of  |                    |  |  |  |  |
|                  |  |                    | General Technology and Sales Divisions of the   |                    |  |  |  |  |
|                  | Koji Nakayama  |                    | Company   |                    |  |  |  |  |
|                  | (March 27, 1952)   | June 2009          | President and Representative executive of the   | 20.60              |  |  |  |  |
|                  |  |                    | Company   | 29,60              |  |  |  |  |
|                  | Reelection   | May 2017           | Director of HIGH COMPONENTS AOMORI  |                    |  |  |  |  |
| 1                |  |                    | CO., LTD. (part-time) (current position)  |                    |  |  |  |  |
| 1                |  | June 2022          | Chairman and Representative executive of the  |                    |  |  |  |  |
|                  |  |                    | Company (current position)  |                    |  |  |  |  |
|                  |  | (Significant of    | concurrent positions outside the Company)   |                    |  |  |  |  |
|                  |  | Director of H      | IGH COMPONENTS AOMORI CO., LTD. (part-  |                    |  |  |  |  |
|                  |  | time)              | •   |                    |  |  |  |  |
|                  | (Reasons for nomination as car   | ndidate for Direct | or)   |                    |  |  |  |  |
|                  | 1 7  |                    | June 1999, Managing Director in June 2007, Presiden   | nt and             |  |  |  |  |
|                  |  |                    | served as Chairman and Representative executive sin   |                    |  |  |  |  |
|                  | has demonstrated outstanding management skills as a top executive from an objective perspective. He has been   |                    |   |                    |  |  |  |  |
|                  | nominated as a candidate for Director because his leadership, which is based on his extensive insight and experience,  |                    |   |                    |  |  |  |  |
|                  | continues to be essential for the  |                    |   | •                  |  |  |  |  |
|                  |  | Mar. 1980          | Joined the Company  |                    |  |  |  |  |
|                  |  | Nov. 2000          | Manager of General Affairs Department of the  |                    |  |  |  |  |
|                  |  |                    | Company   |                    |  |  |  |  |
|                  |  | June 2003          | Director and Deputy General Manager of  |                    |  |  |  |  |
|                  |  |                    | Administration Division of the Company  |                    |  |  |  |  |
|                  |  | June 2007          | General Manager of Administration Division of   |                    |  |  |  |  |
|                  |  |                    | the Company   |                    |  |  |  |  |
|                  |  | July 2013          | Managing Director and General Manager of  |                    |  |  |  |  |
|                  |  |                    | Administration Division of the Company  |                    |  |  |  |  |
|                  | Kazuhiro Kinoshita   | Apr. 2016          | Director of public interest incorporated  |                    |  |  |  |  |
|                  | (February 8, 1957)   | 1                  | foundation Onishi Aoi Memorial Foundation   |                    |  |  |  |  |
|                  |  |                    | (current position)  | 26,20              |  |  |  |  |
|                  | Reelection   | July 2016          | Managing Director and Representative  |                    |  |  |  |  |
| 2                |  |                    | executive of the Company  |                    |  |  |  |  |
|                  |  | May 2019           | Director of OUME ELECTRONICS CO., LTD.  |                    |  |  |  |  |
|                  |  |                    | (part-time) (current position)  |                    |  |  |  |  |
|                  |  | June 2022          | President and Representative executive of the   |                    |  |  |  |  |
|                  |  |                    | Company (current position)  |                    |  |  |  |  |
|                  |  | (Significant of    | concurrent positions outside the Company)   |                    |  |  |  |  |
|                  |  |                    | UME ELECTRONICS CO., LTD. (part-time)   |                    |  |  |  |  |
|                  |  |                    | ublic interest incorporated foundation Onishi Aoi   |                    |  |  |  |  |
|                  |  | Memorial Fo        | -   |                    |  |  |  |  |
|                  | (Reasons for nomination as candidate for Director)   |                    |   |                    |  |  |  |  |
|                  | 1 2  |                    |   | aging Director and |  |  |  |  |
|                  | Kazuhiro Kinoshita was appointed as a Director in June 2003, Managing Director in July 2013, Managing Director and Representative executive since July 2016, and has served as President and Representative executive since June 2022. |                    |   |                    |  |  |  |  |
|                  | 1 Representative executive since   |                    |   |                    |  |  |  |  |
|                  | _  | -                  | tor because of his objective perspective and insight r  | egarding overall   |  |  |  |  |

| Candidate<br>No. | Name<br>(Date of birth)  |                        | Career summary, position and responsibility in the Company (Significant concurrent positions outside the Company) |       |  |  |  |
|------------------|--|------------------------|---|-------|--|--|--|
|                  |  | Mar. 1979<br>Jan. 2008 | Joined the Company General Manager of Quality Control Department, Kanonji Production Division of the Company      |       |  |  |  |
|                  |  | Oct. 2010              | General Manager of Takamatsu 2nd Production<br>Division of the Company  |       |  |  |  |
|                  | Kazuyuki Fukuda<br>(February 1, 1955)  | July 2012              | Corporate Officer and General Manager of<br>Takamatsu 2nd Production Division of the<br>Company                   | 5,800 |  |  |  |
| 3                | Reelection   | July 2013              | Operating Officer and General Manager of Takamatsu 2nd Production Division of the Company                         |       |  |  |  |
|                  |  | June 2015              | Director and General Manager of Takamatsu 2nd Production Division of the Company                                  |       |  |  |  |
|                  |  | Apr. 2022              | Director and General Manager of 2nd Production Division of the Company (current position)                         |       |  |  |  |
|                  | (Reasons for nomination as candidate for Director)  Kazuyuki Fukuda has served as a Director since June 2015. He has been nominated as a candidate for Director because he has fulfilled his responsibilities as Director based on his abundant achievements and experience, mainly in the quality assurance and production divisions, and we have concluded that he will be able to continue to execute his durappropriately. |                        |   |       |  |  |  |
|                  | арргорпалету.  | Apr. 1983              | Joined the Company  |       |  |  |  |
|                  |  | Oct. 2009              | Director of VIENEX CORPORATION (part-   |       |  |  |  |
|                  |  | Oct. 2007              | time) (current position)  |       |  |  |  |
|                  |  | July 2010              | Manager of General Affairs Department of the Company  |       |  |  |  |
|                  |  | July 2012              | Corporate Officer and Manager of General Affairs Department of the Company  |       |  |  |  |
|                  | Ryoji Aoki   | Apr. 2016              | Director of OUME ELECTRONICS CO., LTD. (part-time)  |       |  |  |  |
|                  | (March 4, 1961)  | Dec. 2018              | Corporate Officer and Deputy General Manager of Administration Division of the Company                            | 4,400 |  |  |  |
| 4                | Reelection   | May 2019               | Resigned as Director of OUME ELECTRONICS CO., LTD. (part-time)  |       |  |  |  |
|                  |  | July 2019              | Corporate Officer and General Manager of<br>Administration Division of the Company                                |       |  |  |  |
|                  |  | June 2022              | General Manager of Administration Division of<br>the Company (current position)                                   |       |  |  |  |
|                  |  | (Significant of        | concurrent positions outside the Company)   |       |  |  |  |
|                  |  |                        | TENEX CORPORATION (part-time)   |       |  |  |  |
|                  | (Reasons for nomination as candidate for Director)   |                        |   |       |  |  |  |
|                  | Ryoji Aoki has served as a Director since June 2022. Ryoji Aoki has been involved mainly in the administration   |                        |   |       |  |  |  |
|                  | divisions, especially has mastery with the fields of management accounting and IT, and has fulfilled his responsibilities  |                        |   |       |  |  |  |
|                  | based on his abundant achievements and experience. He has been nominated as a candidate for Director because we  |                        |   |       |  |  |  |
|                  | have concluded that he will be able to continue to execute his duties appropriately.   |                        |   |       |  |  |  |

Notes:

- 1. There is no special interest between any of the candidates and the Company.
- 2. The Company and its subsidiaries have concluded a liability insurance policy for all Directors and Audit & Supervisory Board Members with an insurance company as stipulated in Article 430-3, paragraph (1) of the Companies Act. The policy covers damages borne by the insured persons in the course of execution of their duties as Officers etc., or claims to the pursuit of such liability (excluding items that are stipulated in the policy's exemption clauses). Candidates who are elected as Directors will be covered by this insurance policy. The term of the insurance policy is one year, and the Company plans to renew the policy before it expires based on a resolution of the Board of Directors. In that case, the insurance premium will be borne by the Company in full.

# **Proposal No. 3** Election of Four Directors Who Are Audit and Supervisory Committee Members

At the conclusion of this meeting, the terms of office of all four Directors who are Audit and Supervisory Committee Members will expire.

Therefore, the Company proposes the election of four Directors who are Audit and Supervisory Committee Members.

The Audit and Supervisory Committee has given its approval to this proposal.

The candidates for Directors who are Audit and Supervisory Committee Members are as follows:

| The continuous for Birocotte wife and the supervisory committee from the action with |                 |   |  |  |  |  |  |
|--|-----------------|---|--|--|--|--|--|
| Candidate No.  | Name            | Position and responsibility in the Company                          | Candidate attributes                   |  |  |  |  |
| 1  | Akihiro Furuta  | Outside Director (full-time Audit and Supervisory Committee Member) | Reelection<br>Outside<br>Independent   |  |  |  |  |
| 2  | Shigeki Moriito | Outside Director (Audit and Supervisory Committee Member)           | Reelection Outside Independent         |  |  |  |  |
| 3  | Noboru Kitayama | Outside Director (Audit and Supervisory Committee Member)           | Reelection Outside Independent         |  |  |  |  |
| 4  | Junko Hashimoto |   | New election<br>Outside<br>Independent |  |  |  |  |

Reelection: Candidate for Director to be reelected New election: Candidate for Director to be newly elected

Outside: Candidate for Outside Director

Independent: Candidate for Independent Director

| Candidate<br>No. | Name<br>(Date of birth)  | Career sum<br>(Signific  | Number of the<br>Company's shares<br>owned   |       |  |  |
|------------------|--|--|--|-------|--|--|
| 1                | Akihiro Furuta (May 26, 1958)  Reelection Outside Independent  | Mar. 2012 Feb. 2015 Mar. 2017 Mar. 2018 Feb. 2019 June 2019  | Prefecture  2015 Chief of Security, Kagawa Prefecture Police Headquarters  2017 Chief of Community Safety, Kagawa Prefecture Police Headquarters  2018 Chief of Detective Division, Kagawa Prefecture Police Headquarters  2019 Retired from Kagawa Prefecture Police  2019 Outside Director (full-time Audit and Supervisory Committee Member) of the Company (current position)  |       |  |  |
|                  | (Reasons for nomination as candidate for Outside Director who is an Audit and Supervisory Committee Member and the Outline of the expected role)  Although Akihiro Furuta has not been involved in corporate management except as an Outside Director, the Company believes his experience and achievements of risk management and organization management as well as the vast knowledge and insight that he has gained from his previous position will allow him to adequately contribute with counseling, auditing and supervision, and can expect to strengthen corporate governance of the Company. We therefore have decided to nominate him as an Outside Director who is an Audit and Supervisory Committee Member. |  |  |       |  |  |
| 2                | Shigeki Moriito<br>(June 1, 1947)<br>Reelection<br>Outside<br>Independent  | June 2004 Apr. 2010  Apr. 2011  June 2011  June 2015  June 2016  June 2017  June 2019  (Significant of Outside Dire Supervisory of Significant of Supervisory of Supervisory of Supervisory of Significant of Significan | Director of The Hyakujushi Bank, Ltd. Representative Director and Senior Managing Executive Officer of The Hyakujushi Bank, Ltd. Resigned from his position as Representative Director and Senior Managing Executive Officer of The Hyakujushi Bank, Ltd. Resigned from his position as Director of The Hyakujushi Bank, Ltd. Representative Director and President of Shikoku Kogyo Company, Ltd. Resigned from his position as Representative Director and President of Shikoku Kogyo Company, Ltd. Outside Director of YONDENKO CORPORATION (Audit and Supervisory Committee Member) (current position) Outside Director (Audit and Supervisory Committee Member) of the Company (part-time) Outside Director (Audit and Supervisory Committee Member) of the Company (current position) concurrent positions outside the Company) ctor of YONDENKO CORPORATION (Audit and Committee Member) de Director who is an Audit and Supervisory Commit | 2,200 |  |  |
|                  | Shigeki Moriito has high insight and abundant experience towards management. By allowing him to adequately contribute with counseling, auditing and supervision, we can expect strengthening of corporate governance of the Company. We therefore have decided to nominate him as an Outside Director who is an Audit and Supervisory Committee Member.  |  |  |       |  |  |

| Candidate<br>No. | Name<br>(Date of birth)   |   | Career summary, position and responsibility in the Company (Significant concurrent positions outside the Company)  |     |  |  |
|------------------|---|---|--|-----|--|--|
| 3                | Noboru Kitayama<br>(November 2, 1956)<br>Reelection<br>Outside<br>Independent   | July 2014  July 2016  July 2017  Aug. 2017  June 2021 | Director General's Secretariat of the National Tax Administration Agency, Inspector of the National Tax Administration Agency, Chief dispatched to Takamatsu General Manager of Investigative Inspection of Takamatsu Regional Taxation Bureau Retired from Takamatsu Regional Taxation Bureau Registered as certified tax accountant (current position) Outside Director (Audit and Supervisory Committee Member) of the Company (current position) | 400 |  |  |
|                  | (Reasons for nomination as candidate for Outside Director who is an Audit and Supervisory Committee Member and the Outline of the expected role)  Although Noboru Kitayama has not been involved in corporate management except as an Outside Director, the   |   |  |     |  |  |
|                  | Company believes his abundant experience and achievements and in the field of finance and accounting as a certified tax accountant, as well as the vast knowledge and insight will allow him to adequately contribute with counseling, auditing and supervision, and can expect to strengthen corporate governance of the Company. We therefore have decided to nominate him as an Outside Director who is an Audit and Supervisory Committee Member. |   |  |     |  |  |

| Candidate<br>No. | Name<br>(Date of birth)   | Career summary, position and responsibility in the Company (Significant concurrent positions outside the Company)  Number of th Company's sha |  |                 |  |  |  |
|------------------|---|---|--|-----------------|--|--|--|
|                  |   | Apr. 1990<br>Apr. 1997  | Joined Sanyo Securities Company Limited. Full-time lecturer, Faculty of Law, Kagawa  |                 |  |  |  |
|                  |   |   | University   |                 |  |  |  |
|                  |   | Apr. 1999   | Assistant Professor, Faculty of Law, Kagawa<br>University  |                 |  |  |  |
|                  |   | Apr. 2006   | Cooperation committee member, Antitrust policy, Japan Fair Trade Commission (current position)   |                 |  |  |  |
|                  |   | Jan. 2009   | Graduate School of Kagawa University, Kagawa University, Ehime University Professor of United Law School   |                 |  |  |  |
|                  |   |   | Counselor for the Takamatsu Family Court (current position)  |                 |  |  |  |
|                  |   | Dec. 2013   | Graduate School of Kagawa University,<br>Kagawa University, Ehime University<br>Head of United Law School  |                 |  |  |  |
|                  |   | Oct. 2015   | Vice-president of Kagawa University  |                 |  |  |  |
|                  |   | Oct. 2016   | Director / Operation Committee of the Japan<br>Association of Economic Law (current<br>position)   |                 |  |  |  |
|                  | Junko Hashimoto<br>(December 24, 1966)  | Apr. 2017   | Professor of Faculty of Law, Kagawa University (current position)  |                 |  |  |  |
|                  | , , , , , ,   | June 2017   | Outside Director (Audit and Supervisory  |                 |  |  |  |
|                  | New election  |   | Committee Member) of THE KAGAWA  |                 |  |  |  |
|                  | Outside   |   | BANK, LTD.   |                 |  |  |  |
|                  | Independent   | May 2018  | Committee member of the Kagawa Gender  |                 |  |  |  |
| 4                |   |   | Equality Council (current position)  |                 |  |  |  |
|                  |   | Apr. 2019   | Committee member of the Kagawa Labor<br>Bureau Minimum Wage Council (current<br>position)  |                 |  |  |  |
|                  |   | June 2019   | Outside Director (Audit and Supervisory<br>Committee Member) of TOMONY Holdings,<br>Inc. (current position)  |                 |  |  |  |
|                  |   | Apr. 2020   | Committee member of the Takamatsu Gender Equality Council (current position)   |                 |  |  |  |
|                  |   | Apr. 2021   | Committee member of the Takamatsu District<br>Court Committee (current position)   |                 |  |  |  |
|                  |   | Sep. 2021   | Specialized Committee Member of the<br>Information and Communications Policy<br>Committee of the Ministry of Internal Affairs<br>and Communications (current position) |                 |  |  |  |
|                  |   | Apr. 2022   | Head of Promoting Diversity Room of Kagawa University (current position)   |                 |  |  |  |
|                  |   | (Significant concurrent positions outside the Company)  |  |                 |  |  |  |
|                  |   |   | ctor (Audit and Supervisory Committee Member)  |                 |  |  |  |
|                  | of TOMONY Holdings, Inc.  (Reasons for nomination as candidate for Outside Director who is an Audit and Supervisory Committee Member and  |   |  |                 |  |  |  |
|                  | the Outline of the expected role  | e)  |  |                 |  |  |  |
|                  | Although Junko Hashimoto has not been involved in corporate management except as an Outside Director, the   |   |  |                 |  |  |  |
|                  |   |   | , etc. through her position as a university professor,   |                 |  |  |  |
|                  | experience and achievements as Audit and Supervisory Committee Member for companies other than our Company, as  |   |  |                 |  |  |  |
|                  | well as her wide range of knowledge and insight will allow her to adequately contribute with counseling, auditing and supervision, and can expect her to strengthen corporate governance of the Company. We therefore have decided to |   |  |                 |  |  |  |
|                  |   |   | Audit and Supervisory Committee Member.  | a. o decided to |  |  |  |

Notes: 1. There is no special interest between any of the candidates and the Company.

2. All the candidates are candidates for Outside Directors.

- 3. Akihiro Furuta, Shigeki Moriito and Noboru Kitayama are currently Directors who are Audit and Supervisory Committee Members. The number of years they have held the position of Outside Director are 4 years for Akihiro Furuta, 6 years for Shigeki Moriito and 2 years for Noboru Kitayama at the end of the General Meeting of Shareholders.
- 4. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Akihiro Furuta, Shigeki Moriito, and Noboru Kitayama to limit their liability for damages under Article 423, paragraph (1) of the Companies Act to the minimum liability amount provided for by Article 425, paragraph (1) of the same Act. When they are nominated as a Director for the Audit and Supervisory Committee, they will be included as insured persons in this policy. Further, the Company also plans to enter into an agreement with Junko Hashimoto when she is elected to be a Director for the Audit and Supervisory Committee, to limit her liability for damages with the same contents
- 5. The Company and its subsidiaries have concluded a liability insurance policy for all Directors and Audit & Supervisory Board Members with an insurance company as stipulated in Article 430-3, paragraph (1) of the Companies Act. The policy covers damages borne by the insured persons in the course of execution of their duties as Officers etc., or claims to the pursuit of such liability (excluding items that are stipulated in the policy's exemption clauses). Candidates who are elected as Directors who are Audit and Supervisory Committee Members will be covered by this insurance policy. The term of the insurance policy is one year, and the Company plans to renew the policy before it expires based on a resolution of the Board of Directors. In that case, the insurance premium will be borne by the Company in full.
- 6. The Company has already submitted Akihiro Furuta, Shigeki Moriito and Noboru Kitayama as Independent Directors as determined by the Tokyo Stock Exchange. Furthermore, if they assume office as Directors, they are scheduled to be Independent Directors. Junko Hashimoto has also fulfilled the conditions determined by the Tokyo Stock Exchange regarding Independent Directors, and when she is elected, the Company will make her an Independent Director.

## (Reference) Main Areas of Expertise of the Company's Directors

In order to realize sustainable growth and medium- to long-term improvement in corporate value, the Company elects persons who have a wide range and good balance of knowledge, abilities and experience as Directors.

In light of the above, the Board of Directors comprises people who were selected as they will contribute to strengthening the Board of Directors' decision-making function and management supervision function.

The composition of the Board of Directors presented below was created under the assumption that the proposal for

electing Directors will be approved and adopted as proposed at this meeting.

|                    | 11  |                      |  |                     | 0   |   |                         |            |
|--------------------|---|----------------------|--|---------------------|---|---|-------------------------|------------|
| Name               | Corporate<br>manage-<br>ment /<br>Manage-<br>ment<br>strategy | Sales /<br>Marketing | Manufactur-<br>ing /<br>Quality<br>control | Technology /<br>R&D | Personnel /<br>Human<br>resources<br>develop-<br>ment | Legal<br>affairs /<br>Risk<br>manage-<br>ment | Finance<br>/ Accounting | Governance |
| Koji Nakayama      | •   | •                    | •  | •                   |   |   |                         |            |
| Kazuhiro Kinoshita | •   |                      |  |                     | •   | •   | •                       |            |
| Kazuyuki Fukuda    | •   | •                    | •  | •                   |   |   |                         |            |
| Ryoji Aoki         | •   |                      |  |                     | •   | •   | •                       |            |
| Akihiro Furuta     |   |                      |  |                     | •   | •   |                         | •          |
| Shigeki Moriito    | •   |                      |  |                     | •   |   |                         | •          |
| Noboru Kitayama    |   |                      |  |                     |   |   | •                       | •          |
| Junko Hashimoto    |   |                      |  |                     | •   | •   |                         | •          |

<sup>(</sup>Note) The above table, considering each Director's experience and other factors, shows areas in which they have more specialized expertise, and is not an exhaustive list of the areas of expertise that they can offer.